

**City of Gem Lake, Ramsey County, Minnesota
Prevailing Wage Rate
Ordinance No. 137**

AN ORDINANCE DEFINING PREVAILING WAGE PURSUANT TO RAMSEY COUNTY BY THE MINNESOTA DEPARTMENT OF LABOR AND INDUSTRY

Section 1. City Policy. It is in the public interest that public buildings and other public works be constructed and maintained by the best means and highest quality of labor reasonably available and that persons working under contract on public works be compensated according to the real value of the services they perform. It is, therefore, the policy of the City of Gem Lake that wages of laborers, workers, and mechanics on contracted projects financed whole by the City funds should be comparable to wages paid for similar work in the community as a whole.

Section 2. Definitions.

2.1 Terms. As used in this Ordinance, the terms defined in this section shall have the meaning given them below, except where the context indicates otherwise.

2.2 City Project. “City Project” means the erection, construction, remodeling, or repairing of a City building or City park or other City public work or City public improvement, (except snow removal, street maintenance, including overlaying, milling and sealcoating) where all the following conditions exist:

- a. The City Project is financed in whole by City Funds;
- b. The work under the City Project is to be performed by a contractor and the City Project by law is required to be competitively bid under Minnesota Statute §471.375;
- c. The City is to let the contract for the City Project;
- d. The estimated cost of the City Project exceeds \$15,000.00;
- e. The work is to be performed on real property or on fixtures thereto and not solely on personal property.

2.3 Prevailing Wage Rate. “Prevailing Wage Rate” means the same as defined by Minnesota Statute §177.42, Subd. 6, and as determined pursuant thereto for the area of Ramsey County by the Minnesota Department of Labor and Industry from time to time.

2.4 Contract Requirement for Payment of Prevailing Wage Rate. The bid specifications and the contract for any City Project shall contain the following provisions or language similar in substance.

Section 3. Severability. Should any section, subdivision, clause or other provision of this Ordinance be held to be invalid by any court of competent jurisdiction, such decision shall not affect the validity of the Ordinance as a whole, or of any part thereof, other than the part held to be invalid.

Section 4. Effective Date. This Ordinance shall take effect and be in force from and after its passage and publication.

Dated: April 19, 2022

APPROVED:

Gretchen Artig-Swomley

Gretchen Artig-Swomley, Mayor

ATTEST:

Melissa Lawrence

Melissa Lawrence, Acting City Clerk